

NAF PAY SYSTEM**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 4, 2015, were as follows: Average increases of 4 cents (0.4 percent) for Level 1 and 7 cents (0.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1300	10.23	13.70	7.86
CASHIER-CHECKER	1154	8.96	11.63	7.62
CUSTOMER SERVICE ASST	194	9.09	12.49	7.75
OFFICE CASHIER	19	11.86	16.86	8.88
RECREATION ATTENDANT	37	8.82	9.50	8.13
DESK CLERK	67	11.01	11.76	10.62
NF - 2				
HEAD SALES PERSON	134	12.54	17.10	10.64
STORE DETECTIVE	28	10.97	16.34	8.93
HEAD CUSTOMER SVC ASST	106	12.62	15.10	10.68
PAYROLL CLERK	4	21.69	24.81	15.83
SECRETARY	35	14.92	16.83	12.64
ACCOUNTING TECHNICIAN	25	16.09	19.14	14.60
NF - 3				
DEPARTMENT MANAGER	290	14.59	18.43	12.00

WAGE AREA : #151 Leavenworth, Kansas/Jackson-Johnson, Missouri
ORDER DATE : April 1, 2015
SURVEY : #030/031-45-B